



Guelph Rowing Club is vitally interested in the health and safety of its employees and volunteers. Protection of employees and volunteers from injury or occupational disease is a major continuing objective. Guelph Rowing Club will make every effort to provide a safe, healthy work environment. All employers, supervisors and employees must be dedicated to the continuing objective of reducing risk of injury.

Guelph Rowing Club will meet the requirements of applicable health and safety legislation, but will also look for input from all involved with the club to further ensure the safety of all individuals involved with the club. This high level of safety will be accomplished by providing and maintaining a safe and healthy work environment and by providing education and regular training to employees and volunteers to ensure daily activities of operation are performed safely.

Guelph Rowing Club will work in partnership with the staff and volunteers to ensure that health and safety is a first consideration in any task, decision making and overall operations. Neglect of health and safety responsibilities will not be tolerated, nor shall it be sacrificed for expediency. The Board, in consultation with employees and volunteers, will ensure that procedures are in place to ensure safe work practices.

The Board has the responsibility for ensuring that employees and volunteers are trained in approved work procedures to obtain optimal performance without incidents and injury and to ensure that employees follow safe work methods and all related regulations.

In addition to the priority with our employees, all outside contractors working on projects for the club will be required to support the Occupational Health and Safety Program and make sure that Health and Safety is a part of their daily routine by following safe work methods and relevant regulations.

This policy, and associated procedures will be shared regularly with the relevant individuals at the club in a variety of methods and will be reviewed regularly to ensure current best practices are in place for the club.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, for every individual involved.



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**Standard Operating Procedures Version Changes**

- 07/2018: Approved by board
- 2021/02/04: Board approved small changes to provide clarity